



Diversity & Inclusion

St Ives CC values diversity and inclusion in our membership and the broader cycling community. Whether you're an experienced rider or a beginner, we welcome you to join us and enjoy cycling.

Direct or indirect discrimination, harassment or victimisation based on age, disability, gender, race, ethnicity, religion or belief, sexual orientation, or social/economic status is not acceptable here.

If a member is disabled or becomes disabled, they are encouraged to inform the committee so they can be supported appropriately. If a member experiences difficulty because of their disability, they should contact the committee to discuss any reasonable adjustments that would help overcome or minimise the difficulty.

Our aim is for every member to feel welcome and included in everything that the club does.

As a club we will:

- Not tolerate discrimination, harassment, bullying or victimisation of any kind.
- Be pro-active in reducing the barriers to participation for under-represented groups.
- Support our members to enjoy their cycling in a safe and encouraging environment.

Club members are expected to:

- Behave as an ambassador for the club recognising that whether wearing our club kit or not, you are representing us all.
- Be welcoming and respectful to all members to enable them to enjoy everything that the sport of cycling can provide.
- Act at all times with respect for others and in the best interests of the club.
- Represent the club positively in all interactions including social media and whilst out in the real world.

If a club member feels that there has been a breach of these aims, please refer to the club's Code of Conduct.

List of SICCC Policies

Diversity & Inclusion

Code of Conduct

Safeguarding